

**The Danesgate Community
City of York Council**

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| Post | Teacher |
| Grade | Main scale. The post holder must be a qualified teacher with QTS. |
| Line Management | The post holder will be responsible to the Management Committee and Headteacher and will be line managed by a member of the extended senior leadership team. |
| Overall responsibilities | <p>To fulfil all the requirements and duties of teachers as set out in the School Teachers Pay and Conditions Document relating to the conditions of employment with reference to the postholder's title and grade.</p> <p>To work as part of a multi-disciplinary team, which provides services to pupils, families and schools. The aim of the team is to promote a positive and solution oriented environment in which the social, emotional and behavioural well being of the pupils and families is able to flourish.</p> <p>To abide by the school's Safeguarding policy and associated protocols.</p> |
| Specific duties | <ul style="list-style-type: none"> • To work within the Teacher Standards as agreed nationally. • To teach to a very high standard (at least good expected) and model constructive behaviour for learning practice around the school. • To follow the guidance of the Learning and Achievement Policy in terms of planning, assessment and lesson delivery. • To be a keyworker for an identified caseload of students. The duties of a keyworker are in the staff handbook and circulated each year. • As a keyworker you will be responsible for planning work for your students and ensuring that any support staff have work plans and resources as appropriate. • As a keyworker you will be responsible for all aspects of pastoral care, educational progression, home/school liaison and multi agency partnership working for your identified caseload of students. • Assist the Senior Leadership Team in managing the behaviour of all the students at the Centre. • Within the context of the Centre's aims and policies, develop, implement and keep up to date subject policies, plans, targets and practice. • Secure and sustain effective teaching, evaluate the |

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| | <p>quality of teaching and standards of pupils' achievement and set targets for improvement.</p> <ul style="list-style-type: none"> • Provide your colleagues the support, challenge, information and development necessary to sustain motivation and secure improvement in teaching. All teachers will be expected to share planning and resources with their colleagues dependent upon their subject specialism. • The postholder will also be expected to carry out any reasonable additional task as directed by the Headteacher. |
| Review notes | <p>This job description outlines the post as at 1.4.15 and can be reviewed at any time upon request to the Management Committee. As this is a new post it is expected that this job description should be reviewed with the post holder after 6 months</p> |